

## Maintenance Technician

### **Job Overview:**

The Maintenance Technician will assist with overseeing the performance and maintenance of production and packaging machinery.

This is an on-site hourly position and requires a daily presence at our Cle Elum, Washington facility. The work schedule is 7:00 a.m. to 3:30 p.m., Monday – Friday

### **Sign-On Bonus: \$1,000**

*(\$300 after 30 days, \$300 after 90 days, \$400 after 180 days)*

### **Key Responsibilities:**

- Performs preventive maintenance inspections and service on machines.
- Thoroughly cleans machines and machine parts, removing parts and reinstalling as necessary.
- Oils and lubricates moving parts on machines to ensure effective performance.
- Records and reports damaged, worn, or broken parts.
- Orders and installs replacement parts for machines.
- Identifies the causes of unexpected breakdowns of machines.
- Repairs broken machines quickly and efficiently.
- Prepares reports documenting work performed.
- Cleans, organizes, inventories, stocks, and otherwise maintains shop areas, parts, tools, and supplies.
- Coordinates with members of operations management team to schedule regular maintenance on machines.
- Collaborates with Maintenance Coordinator regarding new products being added and modifications that will be required.
- Makes necessary modifications and implements tests runs; confers with Maintenance Coordinator regarding test results and makes additional alterations to machinery as required.
- Perform other related duties as directed.

### **Preferred Requirements:**

- Some vocational or community college with related coursework or equivalent experience, required.
- Manual and/or CNC machining experience

### **Skills/Competencies:**

- Mechanically inclined with great problem-solving skills.
- Works well independently and with others.
- Good communication skills.
- Organized with attention to detail.
- Ability to work in a fast-paced and stressful environment.
- Must be able to operate a forklift.

## **Work Environment**

While performing the duties of this job, the employee is regularly exposed to a production environment and is required to wear the appropriate PPE (hearing protection, eye protection, gloves, etc.). While performing the duties of this job, the employee is regularly required to sit, stand, walk, and talk or hear. The employee is occasionally required to use hands and fingers to type or dial, climb, or balance, stoop, kneel, crouch or crawl, and reach with hands and arms.

The employee must be able to push, pull, and lift to 50 pounds properly to prevent injury to yourself and others without damaging material/product. This position requires computer use. Specific vision abilities required by this job include close vision, color vision, distance vision, depth perception, and ability to adjust focus.

## **Compensation:**

Shoemaker Manufacturing has an effective process for assessing market data and establishing ranges to ensure we remain competitive. You are paid within the salary range based on your experience and market position.

The range for this hourly position is: **\$18.19 - \$22.73**

Employees may be eligible for pay incentives based on overall corporate and individual performance or at the discretion of the CSWI Board of Directors.

## **Benefits:**

At Shoemaker, our employees enjoy the following benefits to support their physical, financial, and emotional wellness. These benefits include comprehensive medical, dental and vision plans, 401(k), ESOP, life insurance, paid time off program with paid holidays, and various wellness programs.