

## Paint Line Operator

### **Job Overview:**

The Paint Line Operator will be responsible for hanging assembled products with a team of 2 to 3 individuals on a hanging paint line to finish manufactured and assembled grilles, registers, and diffuser.

This is an on-site hourly position and requires a daily presence at our Cle Elum, WA facility. The work schedule is as follows: 7:00 a.m. to 3:30 p.m., Monday – Friday.

### **Key Responsibilities:**

- Load assembled products by hand on overhead conveyor line in prescribed orders and quantities needed to match production needs.
- Set up hooks for hanging parts, keeping proper spacing.
- Inspect parts for compliance with quality standards.
- Learn the basic understanding of which hooks are used to hang the different types of products and follow line-loading sequences as directed.
- Through hands-on training, expand job knowledge of products manufactured and assembled at Shoemaker Manufacturing.
- Trained to operate paint equipment to company quality standards.
- Trained in Commercial assembly manufacturing products and components.
- Works in teams by maintaining good communication and cooperation with other operators and management to achieve efficient production processes in all areas.
- Responsible for continuous preventative maintenance on paint equipment and keeping paint areas clean.
- Performs other duties as assigned that support the overall objective of the position.

### **Preferred Requirements:**

- 1+ years of prior work experience in related field preferred

### **Skills/Competencies:**

- Sufficient hand-arm-eye coordination to guide objects into specific placement or alignment.
- Flexible and willing to adjust to the changing needs of a fast-paced production environment
- Attention to detail and commitment to following standardized work to maintain the highest level of quality standards
- Being on time and ready to work is an essential function of employment.

### **Work Environment**

While performing the duties of this job, the employee is regularly exposed to a warehouse environment and is required to wear the appropriate PPE (i.e., hearing protection, eye protection, gloves, etc.). While performing the duties of this job, the employee is regularly required to sit, stand,

walk, and talk or hear. The employee is occasionally required to use hands and fingers to type or dial, climb, or balance, stoop, kneel, crouch or crawl, and reach with hands and arms.

The employee must be able to lift and/or move up to 50 pounds. This position requires computer use. Specific vision abilities required by this job include close vision, color vision, distance vision, depth perception, and ability to adjust focus.

**Compensation:**

Shoemaker Manufacturing has an effective process for assessing market data and establishing ranges to ensure we remain competitive. You are paid within the salary range based on your experience and market position.

The range for this hourly position is: **\$17.00 - \$21.29**

Employees may be eligible for pay incentives based on overall corporate and individual performance or at the discretion of the CSWI Board of Directors.

**Benefits:**

At Shoemaker, our employees enjoy the following benefits to support their physical, financial, and emotional wellness. These benefits include comprehensive medical, dental and vision plans, 401(k), pension, life insurance, paid time off program with paid holidays, and various wellness programs.